

**Plan of Action – Year 1 (2006-2007)**

**Objective 3 - School Culture and Climate:**

**Strategy 1: We will utilize the Capturing Kids’ Hearts, Advisory and Parental/Community Outreach programs as well as implement the Comer Model which will result in fostering respect among all members of the school community.**

<b>Action Steps</b> (Include all assessments, learning walks, grade or content team mtgs, SIP Data Team meetings, parent activities, quarterly progress reports, community forums, etc. in chronological order.)	<b>Person (s) Responsible</b> (Place in bold or underline the primary person responsible at the school level for each action step)	<b>Timeline</b> (Projected timeframe for completing action steps, as well as intermittent benchmark periods.)	<b>Resources &amp; Budget</b> (Materials, grants, funds and other resources targeted to support the action step. Include technical assistance from LEA, CSDE, RESC, etc.)
<b>1<sup>st</sup> Quarter</b>			
<b>Instruction Action Step 3.1a:</b> --Revise advisory structure and curriculum to better foster respect within the Weaver community -Advisory will move Thursdays -B-day announcements each morning for students and staff; have a form available for staff and students who do not want their b-day announced -Expand the use of Social Contracts to all classes	<b>Person Responsible:</b> Advisory Committee - Kate Howard Bender - Lynne Remillard - Margaret Medlin Paul Stringer  Nick Martoccia  All Teachers with all classes	-August to November 2006 and ongoing  -September-November, daily  -first week in September	CSR Grant         CSR Grant/Title 1
<b>Assessment Action Step 3.1b:</b> - Change the role of the SIP Climate sub-committee to develop and implement assessments of SIP Climate surveys given to parents, students and staff. A. Survey parents about their needs and current contacts made by the school at the 1 <sup>st</sup> PTO meeting and Open House B. Survey of students’ perception of school climate C. Survey of staffs’ perception of school climate.	<b>Person Responsible:</b> Ed Malizia Yvonne Blanchard Pat Nelson Nick Martoccia Mark Oakman Neil Denowitz Dorothy Austin	-August and September  -October  -November -November	
<b>Parental Involvement Action Step 3.1c:</b> -Have all advisors call advisee’s parents to introduce yourself and share the excitement about school year -Purchase “Calling Post” program to automatically call and inform parents -Continuation and enhancement of the calendar of events including activity notices posted in “North End Agent” newspaper and WQTQ	<b>Person Responsible:</b> Pat Nelson  Paul Stringer  Mike Suppicich, Tom Smith, Shirley Minniefield and Connie Coles	-September    -August	School volunteers         School community volunteers

<ul style="list-style-type: none"> <li>-Parent BBQ and Senior/Freshmen buddy day to kick off school year</li> <li>-Have bus to pick up parents for PTO and other school functions</li> <li>-PTO spearheads hospitality fund</li> <li>-PTO meeting to engage parents as participants on the WHS SIP</li> <li>-Emphasize to staff importance of attending PTO meeting #1 and throughout the year</li> </ul>	<p>SIP Climate Committee</p> <p>Dorothy Austin Dorothy Austin</p> <p>Paul Stringer</p>	<ul style="list-style-type: none"> <li>-September –November, weekly</li> <li>-Monthly at PTO meetings all year</li> <li>-Monthly at PTO meetings all year</li> <li>-Emphasize in September and continue year long at staff and SLC meetings</li> </ul>	<p>CSR Grant</p>
<p><b>Professional Development Action Step 3.1d:</b></p> <ul style="list-style-type: none"> <li>-Capturing Kids’ Hearts for all staff</li> <li>-Team building day at Camp Jewell for staff</li> <li>-Reading for all staff of <u>Freedom Writers Diary</u></li> <li>-Comer School Development Program training for all staff</li> </ul>	<p><b>Person Responsible:</b></p> <p>Ed Malizia Lynne Remillard Lynne Remillard</p> <p>Paul Stringer</p>	<ul style="list-style-type: none"> <li>-July and August</li> <li>-August In-service Day</li> <li>--June to August</li> <li>-September-November</li> </ul>	<p>CSR Grant CSR Grant</p> <p>Title 1</p> <p>CSR Grant</p>
<p><b>2nd Quarter</b></p>			
<p><b>Instruction Action Step 3.1e:</b></p> <ul style="list-style-type: none"> <li>-Advisory will move to Thursdays</li> <li>-B-day announcements each morning</li> <li>-Students in study hall become greeters throughout the day</li> </ul>	<p><b>Person Responsible:</b></p> <p>Paul Stringer Nick Martoccia Lynne Remillard</p>	<ul style="list-style-type: none"> <li>- November-January, weekly</li> <li>- November-January, daily</li> <li>- November-January, daily</li> </ul>	<p>CSR Grant/Title 1</p>
<p><b>Assessment Action Step 3.1f:</b></p> <ul style="list-style-type: none"> <li>- The SIP Climate sub-committee will continue to develop and implement assessments of SIP Climate surveys given to parents, students and staff.</li> <li>A. Survey of students’ perception of school climate</li> <li>B. Survey of staffs’ perception of school climate.</li> <li>C. Survey parents about their experiences with parent-teacher conferences</li> </ul>	<p><b>Person Responsible:</b></p> <p>Ed Malizia Yvonne Blanchard Pat Nelson Nick Martoccia Mark Oakman Tricia Erdmann Neil Denowitz Lynne Remillard</p>	<ul style="list-style-type: none"> <li>-January</li> </ul>	<p>CSR Grant</p>
<p><b>Parental Involvement Action Step 3.1g:</b></p> <ul style="list-style-type: none"> <li>-Continuation and enhancement of calendar of events including activity notices posted in “North End Agent” newspaper</li> </ul>	<p><b>Person Responsible:</b></p> <p>Mike Suppich Paul Stringer</p>	<ul style="list-style-type: none"> <li>-November-January, weekly</li> </ul>	

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 Revised August 1, 2006

**Principal:** Paul Stringer

**SIP Years:** 2006-08

<ul style="list-style-type: none"> <li>-Continue to emphasize staff involvement in PTO meetings</li> <li>-Neighborhood walks by staff w/ handouts (i.e. school calendar, sports schedules, school schedules)</li> <li>-“5<sup>th</sup> Estate Round Table” moderated by the Hartford Courant for whole community</li> <li>-Student appreciation banquet</li> </ul>	<p>Yvonne Blanchard</p> <p>Mark Oakman</p> <p>Margret Medlin</p>	<ul style="list-style-type: none"> <li>-November-January, monthly</li> <li>-October</li> <li>-November</li> <li>-Per schedule (once a quarter)</li> </ul>	<p>Community volunteers</p> <p>CSR Grant</p>
<p><b>Professional Development Action Step 3.1h:</b></p> <ul style="list-style-type: none"> <li>-Comer School Development Program training for all staff</li> </ul>	<p>Paul Stringer</p>	<ul style="list-style-type: none"> <li>- November-January – Every other month per district calendar</li> </ul>	<p>CSR Grant</p>

<b>3<sup>rd</sup> Quarter</b>			
<p><b>Instruction Action Step 3.1i:</b> -B-day announcements each morning -Students in study hall become greeters throughout the day</p>	<p><b>Person Responsible:</b> Nick Martoccia  Lynne Remillard</p>	<p>-January-April, daily -January-April, daily</p>	<p>CSR/ Title 1</p>
<p><b>Assessment Action Step 3.1j:</b> - The SIP Climate sub-committee will continue to develop and implement assessments of SIP Climate surveys. A. Survey of students' perception of school climate B. Survey of staffs' perception of school climate. C. Survey parents about their experiences with parent-teacher conferences</p>	<p><b>Person Responsible:</b> Ed Malizia Yvonne Blanchard Pat Nelson Nick Martoccia Mark Oakman Tricia Erdmann Neil Denowitz Lynne Remillard</p>	<p>April</p>	<p>CSR Grant</p>
<p><b>Parental Involvement Action Step 3.1k:</b> -Calendar of Events in "North End Agent" continues -Update telephone lists and 2<sup>nd</sup> ½ of year telethon -Call and log parent contact for Parent-Teacher conferences -Teacher attendance at PTO emphasis continued -Student appreciation banquet</p>	<p><b>Person Responsible:</b> Mike Suppicich Pat Nelson Teachers  Paul Stringer Margaret Medlin</p>	<p>-January-April, weekly  -Over Feb vacation and the week after -January-April -3 times a month at staff and SLC meetings -March</p>	<p>School community volunteers   CSR Grant</p>
<p><b>Professional Development Action Step 3.1l:</b> -Advisory modeling opportunities -Comer School Development Program training for all staff</p>	<p>Person Responsible: Kate Howard Bender Paul Stringer</p>	<p>-every other month per district calendar at school PD</p>	<p>CSR Grant</p>
<b>4th Quarter</b>			
<p><b>Instruction Action Step 3.1m:</b> -B-day announcements each morning with cup cake coupons for lunch -Students in study hall become greeters throughout the day -SLC activity days to celebrate behavioral and academic achievement</p>	<p><b>Person Responsible:</b> Nick Martoccia  Lynne Remillard  Academy Coordinators</p>	<p>-April-June, daily  -April-June, daily  -May</p>	<p>CSR Grant/ Title 1   CSR Grant</p>
<p><b>Assessment Action Step 3.1n:</b> - The SIP Climate sub-committee will continue to develop and implement assessments of SIP Climate</p>	<p><b>Person Responsible:</b> Ed Malizia Yvonne Blanchard</p>	<p>June</p>	

<p>surveys.  A. Survey of students' perception of school climate  B. Survey of staffs' perception of school climate.  C. Survey parents about their experiences with parent-teacher conferences  - Advisory modeling opportunities assessed  - Parents evaluate the implementation of the School Improvement Plan and collect parent input for 07-08 SIP</p>	<p>Pat Nelson  Nick Martoccia  Mark Oakman  Tricia Erdmann  Neil Denowitz  Lynne Remillard</p>	<p>-April-June  -April-June</p>	
<p><b>Parental Involvement Action Step 3.1o:</b>  -Calendar of Events in "North End Agent" continues  -Teacher attendance at PTO emphasis continued  -Recruit more parents onto the SIP Team  -"5<sup>th</sup> Estate Round Table" moderated by the Hartford Courant for whole community  -Student appreciation banquet each quarter  -Neighborhood walks by staff w/ handouts (i.e. school calendar, sports schedules, school schedules)</p>	<p><b>Person Responsible:</b>  Mike Suppicich   Paul Stringer   Dorothy Austin  Mark Oakman   Margaret Medlin   Yvonne Blanchard</p>	<p>-April-June, weekly  -April-June, 3 times a month at staff and SLC meetings  -April-May  -May   -June   -April</p>	<p>CSR Grant   School community volunteers</p>
<p><b>Professional Development Action Step 3.1p:</b>  -Comer School Development Program training for all staff</p>	<p><b>Person Responsible:</b>  Paul Stringer</p>	<p>-April-June, every other month per district calendar</p>	<p>CSR Grant</p>

**Plan of Action – Year 1 (2006-2007)**

**Objective 3 - School Culture and Climate:**

**Strategy 2: Create an implementation plan for the consistent application of WHS operational policies.**

<b>Action Steps</b> (Include all assessments, learning walks, grade or content team mtgs, SIP Data Team meetings, parent activities, quarterly progress reports, community forums, etc. in chronological order.)	<b>Person (s) Responsible</b> (Place in bold or underline the primary person responsible at the school level for each action step)	<b>Timeline</b> (Projected timeframe for completing action steps, as well as intermittent benchmark periods.)	<b>Resources &amp; Budget</b> (Materials, grants, funds and other resources targeted to support the action step. Include technical assistance from LEA, CSDE, RESC, etc.)
<b>1<sup>st</sup> Quarter</b>			
<b>Action Step 3.2a:</b> -Create a sub-committee for developing and implementing an attendance protocol	<b>Person Responsible:</b> Ed Malizia and Tricia Erdmann Others Involved: Nick Martoccia Neil Denowitz	July/August 06	CSR Grant
<b>Action Step 3.2b:</b> -Continue and adapt the 1 <sup>st</sup> Day, 1 <sup>st</sup> Week, 1 <sup>st</sup> Month, 1 <sup>st</sup> Quarter Program (1-1-1-1): ID Badge, Locker and Schedule distribution and reinforcement Revisit the student handbook	<b>Person Responsible:</b> Mark Oakman Margaret Medlin, APs and SLC Coordinators Ed Malizia Yvonne Blanchard	August  By end of May	CSR Grant  CSR Grant
<b>Action Step 3.2c:</b> -Implement a strict policy of no non-emergency announcements made during the school day	<b>Person Responsible:</b> Paul Stringer	August and daily throughout the 1 <sup>st</sup> mp	
<b>2<sup>nd</sup> Quarter</b>			
<b>Action Step 3.2e:</b> -Create a sub-committee for the continuation and assessment of Safe School Committee (Security Policies, Responsible Thinking Room, ID Badge & Locker Reinforcement) based on the work of the 1-1-1-1 committee - Revisit and revise the student handbook	<b>Person Responsible:</b> Raymond Yackel  Lenford Lawes, Ed Malizia, Tricia Erdmann and Lynne Remillard	November-January, bi-monthly  November-January	CSR Grant  CSR Grant
<b>Action Step 3.2f:</b> -Monitor and adjust attendance protocol	<b>Person Responsible:</b> Ed Malizia and Tricia Erdmann Others Involved: Nick Martoccia	November-January, monthly	CSR Grant

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Revised August 1, 2006

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	Neil Denowitz		
<b>Action Step 3.2g:</b> -Continue the strict policy of no non-emergency announcements made during the school day	<b>Person Responsible:</b> Paul Stringer	November-January, daily	

<b>3<sup>rd</sup> Quarter</b>			
<b>Action Step 3.2i:</b> -Continue and modify Safe School Initiatives based on the work of the 1-1-1-1 committee -Subcommittee meets to revise the student handbook	<b>Person Responsible:</b> Mark Oakman	-January-April, bi-monthly	CSR Grant
	Lenford Lawes, Ed Malizia, Tricia Erdmann and Lynne Remillard	-January-April, monthly	CSR Grant
<b>Action Step 3.2j:</b> -Monitor and adjust attendance protocol	<b>Person Responsible:</b> Ed Malizia and Tricia Erdmann  Others Involved: Nick Martoccia Neil Denowitz	-January-April, monthly	CSR Grant
<b>Action Step 3.2k:</b> -Continue the strict policy of no non-emergency announcements made during the school day	<b>Person Responsible:</b> Paul Stringer	-November-January, daily	
<b>4<sup>th</sup> Quarter</b>			
<b>Action Step 3.2m:</b> -Continue and modify Safe School Initiatives based on the work of the 1-1-1-1 committee - Subcommittee completes the revision of the student handbook	<b>Person Responsible:</b> Mark Oakman	-April-June, bi-monthly	CSR Grant
	Lenford Lawes, Ed Malizia, Tricia Erdmann and Lynne Remillard	-May	CSR Grant
<b>Action Step 3.2n:</b> -Monitor and adjust attendance protocol	<b>Person Responsible:</b> Ed Malizia and Tricia Erdmann  Others Involved: Nick Martoccia Neil Denowitz	-April-June	CSR Grant
<b>Action Step 3.2o:</b> -Continue the strict policy of no non-emergency announcements made during the school day	<b>Person Responsible:</b> Paul Stringer	-April-June, daily	