

HARTFORD BOARD OF EDUCATION

MINUTES

Regular Meeting – May 21, 2013

Pursuant to notice filed with the Secretary of the State, the Hartford Board of Education (hereinafter “Board”) met on Wednesday, May 1, 2013. The meeting was held at Noah Webster MicroSociety Magnet School, 5 Cone Street, Hartford, Connecticut 06105.

I. Call to Order

Ms. Hudson called the meeting to order at 5:56 p.m.

<u>Present:</u> Lori Hudson, Vice-Chair Cherita McIntye, Second Vice-Chair Robert Cotto, Jr., Secretary Elizabeth Brad Noel Richard Wareing Jose Colon-Rivas	<u>Absent:</u> Matthew Poland, Chair Honorable Mayor Pedro Segarra Luis Rodríguez-Dávila
Superintendent Christina Kishimoto	

II. Public Participation

1. Lactisha Garay, SGC Parent co-chair at Milner, spoke in support of the appointment of Ms. Lott to the principal position for the school.
2. Elizabeth Nieves, SGC parent, commended the fuse of Milner and Jumoke.
3. Alex Campbell, Parent, raised concerns for the departure of Say Yes to Education funding from Global Communications Academy. He urged communication with parents.

Dr. Kishimoto stated that Global Communication parents, the principal and administration met with a representative of Say Yes to Education. It was very important for the foundation to see and hear the response from the school community. She stated that she has communicated with the foundation seeking for their agreement to continue the partnership with Hartford. There is a general agreement that a conversation will take place to see if there is willingness to reconsider the partnership.

4. John Harris, Global Communications parent, advised that regardless of whether the partnership with Say Yes ends, the promises made to parents and students should continue. Parents should ensure that the school and the administration lives up to the commitment made to students
5. Mayra Esquilin, Global Communications Academy parent, raised concerns for the lack of communication with parents regarding the partnership with Say Yes to Education. She stated that the administration knew about this decision since January. Parents should have been informed in order to make other decisions. It has not been an easy five years for Global students. The school has undergone several issues such as changing principals, moving from one site to another, and sharing space with another school. Ms. Esquilin urged the administration to contact Say Yes to Education to keep the partnership and keep the promise.
6. Remila Triumph, parent, raised concerns regarding Say Yes to Education leaving Hartford. She raised concerns for keeping the current leadership of the schools and the lack of communication.

Dr. Kishimoto clarified comments made earlier. She stated that conversations about this decision started in December but a decision was made in February. Both the Say Yes foundation and the Superintendent agreed to jointly release the information. Both parties needed to decide when the information was going to be released. Dr. Kishimoto was not allowed to release any information prior to when it was released.

7. Joe Gonzales, parent, raised concerns for the ending of the partnership with Say Yes to Education. He also raised concerns for the low performing schools in Hartford and the lack of parental engagement. He stated that the current system is not working.
8. Apolinar Rosario, parent, raised concerns for the moving of the Adult Education program to a different location. He also stated that the District may be planning on reducing the services offered to adult education students.

Dr. Kishimoto stated that one of the concerns regarding the adult education services is that there are more needs in the City that Hartford is currently meeting; in terms of adult learners for the various areas including technical programs. The proposal is to look at how the services can be provided through a collective City-wide partnership to ensure that great programming can be provided for adult learners. There is no interest on undoing adult education or reducing the services.

9. Merline Clarke, HPS social worker, raised concerns for the ending of the partnership with Say Yes. She stated that the administration did not work hard enough to keep the partnership and maintain the promises made. She also raised concerns for the moving of Global and sharing the space with the Police Department. She stated that adults were given the priorities.
10. Kimberly Stone-Keaton, principal at Global, spoke regarding the ending of the partnership with Say Yes to Education. She spoke regarding the IB academic curriculum and the excellent academic opportunity given to the students. She stated that students visited all 4-year colleges in the State and a few in Massachusetts and New York. Students have completed college applications and know how to communicate with college staff, and know the questions to ask. She asked that the school system continues the support to the school design.
11. Samariya Smith, member of Global SGC, raised concerns regarding the ending of the partnership with Say Yes to Education Foundation. She asked that the school maintains the relationship with Say Yes. She also raised concerns for the communication and how this issue was informed to parents. She urged improving the communication with parents.
12. Monique Jemison, Parent Co-Chair at Global, raised concerns about the ending of the partnership with Say Yes.
13. LaShawn Robinson, parent, spoke regarding the Parent University Academy. She commended the training available to parents through the Parent University. She also commended the partnership with Achievement First.
14. Troy C. Moore, Global parent, spoke regarding the partnership with Say Yes. He asked the Board to reconsider the decision to end the partnership with Say Yes.

15. Rosalynn Santana, parent, spoke on behalf of students at Global. She raised concerns for the ending of the partnership with Say Yes. She asked that parents are given an explanation regarding sharing a building when the school was promised a new building.

Dr. Kishimoto stated that the students who are currently enrolled in Kindergarten through 9 grade, are guaranteed the Say Yes Scholarship.

16. Carl Hardrick, Achievement First parent, spoke in support of the opening of a new Achievement First School.
17. Michael Greedy, Tavoir Buchaner and J'nai Consins, Achievement First student, spoke in support of the expansion of Achievement First for 2014. They commended the program and the curriculum.
18. Josephine Pittman, parent, spoke in support of the creation of a new Achievement First School. She commended the school and the program. She also spoke in support of Charter Schools. She asked the Board to keep the promise to deliver great schools.
19. Mr. Ortiz, parent of an Achievement First student, stated that his son did not speak English when the family moved from Puerto Rico. His son speaks English now after enrolling in Achievement First. He spoke in support of the opening of more schools.
20. Lorraine Lee, resident, spoke in support of the parents at Global and urged the Board to find the funds to support the theme of the school.
21. Jason Aljoe, Global Communications student, spoke regarding the elimination of the Say Yes partnership. He stated that the foundation of the school is Say Yes. He stated that students were not only promised a scholarship, but also the advice from the organization.
22. Alexis Tosado, Global Communications student, raised concerns for the ending of the partnership with Say Yes. She shared her successful experience with the program.
23. Mirna Luyando, raised concerns regarding the partnership with Say Yes. She spoke on behalf of the program and the supports that are available to the students.
24. Garrian Miller, Global Communications student, raised concerns for the dissolution of the partnership with Say Yes. He stated that taking away that opportunity from the students will be very damaging for their future. He stated that Say Yes encouraged him and his peers to apply for college and pursue college education.
25. Destiny Lawson, Student, raised concerns for the ending of the partnership with Say Yes. She asked that the decision to end the partnership is reconsidered.
26. LaCoy Brown, student, raised concerns for the ending of the partnership with Say Yes.
27. Milly Arcniegas, parent, spoke regarding the Parent University. She also spoke about the definition of parent engagement. She stated that parent engagement is needed to sustain the reform; parents and students should have a buy in the schools and they all should have access to equal education. All students, not only Global students, should have access to a college scholarship. She raised concerns for the sustainability of the Hartford Promise since the promise made to parents regarding the Say Yes was broken.

Ms. Arciniegas also raised concerns regarding moving the HALO program to the Hartford Public library. She stated that parents need to be part of the process and should be involved in the decision.

28. Wendy Grady, parent spoke in support of the creation of a new Achievement First school.
29. Alyssa Petterson, resident, spoke regarding the dissolution of the partnership with Say Yes. She recommended seeking the funding from the Hartford Foundation to support the program. Ms. Petterson requested information regarding the Public Safety Academy. She has submitted a FOI request.
30. Butch Lewis, Regina Roundtree, Cynthia Hicks, Leon Brown RJo Winch and Ines Pagan, raised concerns regarding budget cuts for Milner-Jumoke. They also spoke in support of the partnership of the program. They raised concerns for cutting funding for health education for the students.
31. Henry L. Milner, Truth Foundation, expressed his support for the children and promised to support their petitions. He stated that the Board and administration should be accountable for the consequences of their decisions. He raised concerns for the dissolution of the partnership with Say Yes.

Dr. Kishimoto referred to the comments regarding reducing funding for Milner. She explained that the Milner school receives funding from three different sources: the SBB which is from the District, the community schools wrap around services which is the community fundraising and the grant from the State Department of Education. The district needs to focus on the \$1.5 that was guaranteed from the State Department. She stated that going to the State Legislature would be very helpful in ensuring that the State continues the funding level.

32. Michael Downes, president of the Hartford Federation for Substitute Teachers, spoke regarding the labor management contract that the union has will be coming to an end at the end of June. He recommended avoiding some of the controversial items such reduction of pay or reduction of health benefits. He also spoke regarding the Say Yes partnership and recommended maintaining the support for the program.
33. Jackee Bryant, resident, spoke in support of the Milner-Jumoke school. She requested that the Board continues to support the school with adequate funding.
34. Andrea Johnson, HFT president, raised concerns for the appointment of Mr. Heredia to the principal position for America's Choice at SAND. She stated that some of the areas of concern are evaluation of the teachers.

Dr. Kishimoto asked for advised regarding speaking publicly about the performance of any employee regardless of its union. She asked whether it is appropriate and fair.

Mr. Wareing stated that Ms. Johnson's comments are a matter of public information.

Ms. Johnson asked the Board to reconsider the decision to appoint Mr. Heredia to the principal position.

35. Sedric Veazey, resident and former HPS teacher, stated his desire to return to work for the District. He stated that he left Hartford and received an offer to work for New Haven. He left due to a discrimination issue with a principal.

36. Steve Colangow, resident, raised concerns regarding the report on suspension rates at Achievement First in Hartford.
37. Paul Holzer, Achieve Hartford Executive Director, spoke regarding reform, identifying what works for Hartford, and expanding those options. He spoke in support of the expansion of Achievement First. He stated that the organization is going in the right direction. There are hundreds of parents who are in support of the model. He stated that parents do not care whether the schools are charters, magnet, etc. They care about the quality of the school.
38. Damaris De Leon, parent, spoke regarding magnet schools and sibling preference. Ms. De Leon has a child enrolled at Mary Hooker. She has applied for her second child for three consecutive years but she only makes the waiting list.
39. Dorothy Echevarria, resident, spoke regarding a position that was offered to her for Naylor School's cafeteria. She never got the position. She was a volunteer for the school cafeteria.

III. Reports

1. Report of the Chair
2. Report of the Superintendent

- **Administrator Development and Evaluation Model**

The Administrator Evaluation Committee, comprised of fifteen administrators including Hartford Principals' and Supervisors' Association (HPSA) leadership, developed the Hartford Public Schools' Administrator Development and Evaluation Handbook 2013 – 2104. The Administrator Evaluation Committee endorses the Hartford Public Schools' implementation of the following administrator development and evaluation model for the 2013 – 2014 school year. The model is aligned with CT State Department of Education requirements.

Two Major Focus Areas: Administrator Practice & Student Outcomes

Points of Emphasis:

- Final administrator development and evaluation handbook will be submitted to the CT State Department of Education, June 2013.
- All school-based administrators will participate in the new model for the 2013 – 2014 school year.
- All central office administrators will participate in the new model for the 2014 – 2015 school year.
- All administrators will be oriented to the new model through two professional learning sessions occurring in June and August 2013.

- **TEACHER Development & Evaluation Model**

The Identifying Instructional Excellence (IIE) Committee, comprised of twenty teachers and administrators including Hartford Federation of Teachers (HFT) leadership, developed the Hartford Public Schools' Teacher Development and Evaluation Handbook 2013 – 2104. The IIE Committee endorses the Hartford Public Schools' implementation of the following teacher development and evaluation model for the 2013 – 2014 school year. The model is aligned with CT State Department of Education requirements.

Two Major Focus Areas: Teacher Practice & Student Outcomes

Points of Emphasis:

- Final teacher development and evaluation handbook will be submitted to the CT State Department of Education, June 2013.
- All classroom teachers will participate in 100% of the new model.
- All non-classroom teachers (ex. school counselors, literacy coaches) will participate in the Observation of Teacher Performance (40%) section of the new model for the 2013 – 2014 school year with full model participation occurring in 2014 – 2015.
- All teachers will be oriented to the new model through two professional learning sessions occurring in June and August 2013.

IV. Business Agenda

A. Items in Order of Importance

1. School Administrative Appointments (Supt. et al)

Mr. Wareing moved; Ms. Hudson seconded that the Hartford Board of Education approves the Superintendent's recommendation to appoint the following individuals to the positions indicated:

- a. Gerardo Heredia to the position of Principal, America's Choice at S.A.N.D. School, effective May 22, 2013.
- b. Julie Goldstein to the position of Principal, Breakthrough Magnet School, effective July 1, 2013.
- c. Karen N. Lott to the position of Principal, Thirman L. Milner School/Jumoke Academy, effective July 1, 2013.
- d. Jay Mihalko to the position of Principal, Noah Webster MicroSociety Magnet School, effective May 22, 2013.
- e. David Goldblum to the position of Principal, Pathways Academy of Technology and Design, effective July 1, 2013.

Mr. Colon-Rivas made a motion to postpone the appointment of Mr. Heredia until the next regular meeting. Mr. Wareing seconded.

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing

Opposed: 0

Abstained: 0

Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion to postpone Mr. Heredia's appointment passed unanimously by voice vote.

Ms. Noel made a motion to vote on the appointments individually. Mr. Wareing seconded.

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing

Opposed: 0

Abstained: 0

Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

- b. Ms. Hudson moved; Mr. Wareing seconded, that the Hartford Board of Education approves the Superintendent's recommendation to appoint Julie Goldstein to the position of Principal, Breakthrough Magnet School, effective July 1, 2013.

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing

Opposed: 0

Abstained: 0

Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

- c. Ms. Noel moved; Mr. Colon-Rivas seconded, that the Hartford Board of Education approves the Superintendent's recommendation to appoint Karen N. Lott to the position of Principal, Thirman L. Milner School/Jumoke Academy, effective July 1, 2013.

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing

Opposed: 0

Abstained: 0

Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

- d. Mr. Wareing moved; Mr. Colon-Rivas seconded, that the Hartford Board of Education approves the Superintendent's recommendation to appoint Jay Mihalko to the position of Principal, Noah Webster MicroSociety Magnet School, effective May 22, 2013.

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing

Opposed: 0

Abstained: 0

Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

- e. Mr. Wareing moved; Ms. Hudson seconded, that the Hartford Board of Education approves the Superintendent's recommendation to appoint David Goldblum to the position of Principal, Pathways Academy of Technology and Design, effective July 1, 2013.

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing

Opposed: 0

Abstained: 0

Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

All candidates thanked the Board for the opportunity given to lead the schools.

2. Administrative Appointments (Supt. et al)

Ms. Noel made a motion; Mr. Wareing seconded, that the Hartford Board of Education approves the Superintendent's recommendation to appoint the following individuals to the positions indicated:

- a. Catherine Carbone, Portfolio Director, effective July 1, 2013.
- b. Jonathan Swan to the position of Deputy Chief Portfolio Officer, effective July 1, 2013.

These positions were created and budgeted a year ago. The appointment for these positions was put on hold until the leadership was identified.

VOTE

In favor: Colon-Rivas, Cotto, Hudson,, Noel, Wareing
Opposed: 0
Abstained: 0
Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

3. Acceptance of Funds and Approval of Memorandum of Understanding: Nellie Mae Education Foundation \$450,000 (Supt et al.)

Hartford Public Schools was selected to receive a grant of \$450,000 to research, plan and pilot ways to increase student achievement through intensive, personalized, blended learning experiences at the high school level. The MOU, a requirement of the Nellie Mae Education Foundation, is a summary of the project the district submitted in its grant proposal and outlines the key activities, outcomes and measures, as well as roles and responsibilities and payment schedules.

Mr. Wareing moved; Mr. Colon-Rivas seconded, that the Hartford Board of Education authorizes the Superintendent to enter into a Memorandum of Understanding with the Nellie Mae Education Foundation and to accept funds in the amount of \$450,000 to be used over an 18 month period from May 22, 2013 through November 30, 2014.

VOTE

In favor: Colon-Rivas, Hudson, Noel, Wareing
Opposed: Cotto
Abstained: 0
Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed by voice vote.

4. Contract Approval: IEP Direct/ Centris Group \$358,522 / 3 years (Supt et al.)

Hartford Public Schools seeks to replace its current Special Education Management System with a system compatible with other district's management systems in Connecticut. IEP Direct, Centris Group, will provide comprehensive web-based Special Education software solution to: share student data in real-time with partner school districts, outplacements and

RESCs; generate program information and accountability reports district-wide; produce all Connecticut State Special Education reports and SEDAC data; track compliance timelines; stay current with changes to Connecticut State Special Education requirements with instantaneous program updates; and support data-driven management.

Mr. Wareing moved; Mr. Cotto seconded, that the Hartford Board of Education authorizes the Superintendent to execute a contract with Centris Group, for the term delineated in the contract ending May 21, 2016, for an amount not to exceed \$203,724 FY 2013-14, \$77,399 FY 2014-15 and \$77,399 FY 2015-16.

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing

Opposed: 0

Abstained: 0

Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

5. First Reading: Policy No. 6146 – Grading (Mr. Poland, Ms. Hudson, Dr. McIntye)

The Hartford Board of Education accepts the first reading of the revised Policy on Grading.

Ms. Noel stated that the policy was presented to the Policy Committee at a meeting where only two Board members attended. Concerns were raised and the committee decided to postpone the first reading. Ms. Noel recommended moving the item back to the committee and inviting all Board members to attend rather than moving forward with the first reading.

Ms. Hudson stated that three Board officers recommended moving forward with the first reading due to timing and having a first reading to allow discussion.

Mr. Cotto explained that committee members have concerns regarding the policy that he prepared an alternative draft of the policy which was not taken into account. The request to update this policy dates back to 2011.

Mr. Cotto made a motion to refer the revised policy back to the Policy Committee; Ms. Noel seconded the motion.

Dr. Colon-Rivas expressed his support for referring the policy back to the committee.

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing

Opposed: 0

Abstained: 0

Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

6. First Reading: Policy No. 5114 – Attendance (Policy Committee)

The Hartford Board of Education accepts the first reading of the revised Policy on Attendance.

No vote was needed at this time.

7. First Reading: Policy No. 1531 – District Accreditation (Policy Committee)

The Hartford Board of Education accepts the first reading of the revised Policy on District Accreditation.

The Policy Committee reviewed the policy due to concerns raised by parents around school accreditation. Board members expressed their support for having the schools accredited.

All schools were accredited in 2002. A request was made to learn about the current status of accreditation for all schools. Having all schools accredited may have financial implications.

No vote was needed at this time.

8. First Reading: Policy No. 3140 Transfer of Funds between Categories – Amendments (Finance and Audit Committee)

The Hartford Board of Education accepts the first reading of the revised Policy on Transfer of Funds between Categories-Amendments – Appropriations Transfers.

Revisions to this policy were made to address recommendations made by the auditors. The finance committee reviewed the policy and presented the draft to the Policy Committee.

No vote was needed at this time.

9. First Reading: School Design Specifications for Maria Sanchez Expeditionary Learning Academy (Supt et al.)

The Hartford Board of Education accepts the first reading of the design specifications for Maria Sanchez Expeditionary Learning Academy.

A copy of the presentation can be located in the official file for this meeting.

No vote is needed at this time.

10. First Reading: New School Design Specifications for Achievement First Hartford Academy II (Supt et al.)

The Hartford Board of Education accepts the first reading of the new design specifications for Achievement First Hartford Academy II.

Board members raised concerns regarding a report released by the State Department about school suspensions which showed high numbers for Achievement First.

Achievement First (AF) is taking action regarding suspensions and will present a plan to the Board at a later time. AF staff reported that schools are required to report suspensions that are over 1.5 hours. All suspensions whether they are inside or outside are taken into account. 80% of suspensions are coming from 10 students. These students need support. They are not being expelled. AF is committed to support those students. Part of the message is that

students understand that there are behaviors that will not be tolerated in the school. 88% of the students return to their classrooms after 3 hours.

Board members also advised more parental involvement and creating a more welcoming environment for parents.

No vote was needed at this time.

Mr. Wareing made a motion to change the order of the agenda to move the consent agenda before the executive session. Dr. Colon-Rivas seconded.

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing

Opposed: 0

Abstained: 0

Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

B. Consent Agenda

Mr. Wareing made a motion to move all items as listed under the consent agenda. Dr. Colon-Rivas seconded.

13. Acting Administrative Appointment (Supt. et al)

The Hartford Board of Education approves the Superintendent's recommendation to appoint Carolyn Potoff to the position of Acting Principal, Montessori II Magnet School; effective July 1, 2013.

14. Second Reading and Adoption: Various Hartford Public Schools Policies (Policy Committee)

The Hartford Board of Education accepts the second reading and adopts the revised Policy No. 4111.1 (4211.1) on Affirmative Action: Equal Employment Opportunity; Policy No. 4118.1 (4218.1) on Nondiscrimination; Policy No. 4118.3 (4218.3) on Harassment; Policy No. 5000 on Concepts and Roles in Students Policies; Policy No. 5162 on Nondiscrimination and Policy No. 5163(a) on Harassment.

15. Contract Approval: CBS Therapy \$70,000 (Supt et al.)

The Hartford Board of Education authorizes the Superintendent to execute a contract with CBS Therapy for the term delineated in the contract ending June 30, 2013, at a cost not to exceed \$70,000.

16. Reauthorization of Healthy Food Certification Statement (Supt. et al)

The Hartford Board of Education adopts the Healthy Foods and Beverages in Hartford Public Schools Policy and submits the Healthy Food Certification Statement for 2013-2014 stating "will meet said standards during the period of July 1, 2013 – June 30, 2014".

17. Approval of School Construction Plans and ED042 Submittal for West Middle School (Supt et al.)

The Hartford Board of Education approves the final plans and authorizes the architect to submit the documents for the Abatement and Demolition phase of work for the West Middle School project, to the Bureau of School Facilities for their review and approval.

18. Approval of Educational Specifications for Fire Sprinklers at Clark and Simpson-Waverly Schools (Supt et al.)

The Hartford Board of Education accepts and approves the Educational Specifications for the installation of fire sprinklers at John C. Clark and Frank T. Simpson-Waverly Schools, and authorizes submission of the documents to the Bureau of School Facilities for purposes of securing a construction grant.

19. Approval of the minutes of the regular meeting held on February 19, 2013 (The Board)
 20. Approval of the minutes of the regular meeting held on January 15, 2013 (The Board)

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing
 Opposed: 0
 Abstained: 0
 Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

C. Executive Session

Ms. Hudson made a motion to enter into Executive Session to discuss Collective Bargaining. Mr. Wareing seconded.

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing
 Opposed: 0
 Abstained: 0
 Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

The Board entered into Executive Session at 10:30 p.m.

<p><u>Present:</u> Lori Hudson, Vice-Chair Robert Cotto, Jr., Secretary Elizabeth Brad Noel Richard Wareing Jose Colon-Rivas</p>	<p><u>Absent:</u> Matthew Poland, Chair Cherita McIntye, Second Vice-Chair Honorable Mayor Pedro Segarra Luis Rodríguez-Dávila</p>
<p>Superintendent Christina Kishimoto</p>	

The executive session adjourned at 10:48 p.m.

Mr. Wareing made a motion to combine items No. 11 and 12. Ms. Hudson seconded.

VOTE

In favor: Colon-Rivas, Cotto, Hudson,, Noel, Wareing

Opposed: 0

Abstained: 0

Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

Mr. Wareing made a motion to move items No. 11 and 12. Ms. Hudson seconded.

11. Proposed Collective Bargaining Agreement – The Hartford Federation of Child Development Associates, Local 1018 F, AFT, AFL-CIO (Supt. et al)

The Board of Education approves the proposed Collective Bargaining Agreement with the Hartford Federation of Child Development Associates, Local 1018 F, AFT, AFL-CIO. The parties reached a tentative agreement on April 2, 2013, and the membership of the bargaining unit ratified the tentative agreement on May 2, 2013.

12. Proposed Collective Bargaining Agreement – The Hartford Federation of Paraprofessionals, Local 2221, AFT, AFL-CIO (Supt. et al)

The Board of Education approves the proposed Collective Bargaining Agreement with the Hartford Federation of Paraprofessionals, Local 2221, AFT, AFL-CIO. The parties reached a tentative agreement on April 10, 2013, and the membership of the bargaining unit ratified the tentative agreement on April 25, 2013.

VOTE

In favor: Colon-Rivas, Cotto, Hudson, Noel, Wareing

Opposed: 0

Abstained: 0

Absent: McIntye, Poland, Mayor Segarra, Rodriguez-Davila

The motion passed unanimously by voice vote.

V. Adjournment

The meeting adjourned at 10:53 p.m.