

**AGENDA**

**ITEM # 17**

**Hartford Board of Education**

**Minutes**

**Special Meeting – April 11, 2011**

Pursuant to notice filed with the Secretary of the State, the Hartford Board of Education (hereinafter "Board") met on Monday, April 11, 2011. The meeting was held at Capital Preparatory Magnet School, 1304 Main Street, Hartford, Connecticut 06103.

**I. Call to Order**

Mr. MacDonald called the meeting to order at 6:20 p.m. A quorum was present.

<u>Present:</u> Mr. David MacDonald, Chair Ms. Pamela Richmond, Vice Chair Ms. Sharon Patterson-Stallings, Secretary Ms. Elizabeth Brad Noel Ms. Ada Miranda Mr. Israel Flores Mr. Luis Rodríguez-Dávila Mr. Robert Cotto, Jr.	<u>Absent:</u> Ms. Lori L. Hudson, Second Vice Chair
Superintendent Steven Adamowski	

**II. Executive Session (Personnel Matters)**

**Ms. Miranda made a motion to enter into Executive Session; Mr. Flores seconded.**

**The motion passed unanimously by voice vote.**

The executive session adjourned at 6:46 p.m.

**III. Roll Call**

<u>Present:</u> Mr. David MacDonald, Chair Ms. Pamela Richmond, Vice Chair Ms. Sharon Patterson-Stallings, Secretary Ms. Elizabeth Brad Noel Ms. Ada Miranda Mr. Israel Flores Mr. Luis Rodríguez-Dávila Mr. Robert Cotto, Jr.	<u>Absent:</u> Ms. Lori L. Hudson, Second Vice Chair
Superintendent Steven Adamowski	

**IV. Workshop Session**

A. Presentation and Review of the 2011-12 Superintendent's Recommended Budget

Dr. Adamowski introduced Ms. Paula Altieri, Chief Financial Officer. Ms. Altieri led the presentation.

**2011-12 Budget Goals**

**I. Further Increase School Capacity to Raise Student Achievement**

- a. More instructional time for all schools
- b. Further shift of funds to schools and classrooms through SBB 75/25
- c. 2% net gain in school budgets relative to enrollment
- d. Further Central Services/Central Office average reduction of 6%

**II. Increase Efficiency through Innovation**

- a. Budget Task Force (Recommendations - April 5th)
  - 1. Employee Benefits
  - 2. Transportation
  - 3. Special Education Tuition
  - 4. Further Central Office "Right-Sizing"

**III. A "No-tax Increase" Budget for the Taxpayers of Hartford**

- a. No request for increased funding by the City of Hartford
- b. Teacher Jobs Bill Federal Stimulus
- c. Flat funding of ECS

**Special Education Costs – Last Three Years**

	<b>08-09A</b>	<b>09-10A</b>	<b>10-11A</b>	<b>10-11E</b>	<b>3 year Change</b>
Special Education Tuition	\$20,269,400	\$21,880,112	\$24,361,000	\$26,460,360	30.5%
Special Education Services (non-tuition) (1)	14,254,413	11,655,185	5,843,047	5,843,047	-59.0%
Schools – SBB SPED	19,340,745	20,090,463	21,270,931	21,270,931	10.0%
Schools - Programmatic SPED, PBIS, Paras (1)	N/A	8,804,822	13,283,822	13,283,822	
Special Education Cost before Transportation	<b>\$53,864,558</b>	<b>\$62,430,582</b>	<b>\$64,758,800</b>	<b>\$66,858,160</b>	<b>24.1%</b>
Special Ed Transportation	<b>\$13,658,924</b>	<b>\$14,443,422</b>	<b>\$16,321,004</b>	<b>\$16,321,004</b>	<b>19.5%</b>
Total Special Education Cost	<b>\$67,523,482</b>	<b>\$76,874,004</b>	<b>\$81,079,804</b>	<b>\$83,179,164</b>	<b>23.2%</b>
HPS Budget (All Sources)	<b>\$373,990,684</b>	<b>\$395,642,296</b>	<b>\$381,419,122</b>	<b>\$381,419,122</b>	<b>2.0%</b>
<b>Special Education as % of Total Budget:</b>	<b>18.05%</b>	<b>19.43%</b>	<b>21.26%</b>	<b>21.81%</b>	<b>3.75%</b>

(1) Paraprofessionals were shifted as a cost to school budgets in the 2010-11 school year

**2011-12 Proposed All Funds Budget**

\$ 283.4M	General Budget	- (\$ 2.4m) or (.9%)
\$ 112.4M	Special Funds	- (\$ 2.1m) or (1.8%)
\$ 395.8M	Total	- \$(4.5m) or (1.1%)

Ms. Altieri explained that the total district budget represents a 1.1% reduction.

**2011-12 Proposed All funds - Budget**

Total All Funds – Budget

General Funds: \$283.4M – 72%  
 Special Funds: \$112.4M – 28%

The revenue to support the budget is derived by three main categories or major sources:

**Total All Funds - Revenue**

State \$189.6M – 48%  
 City \$93.7M – 24%  
 Grants \$112.4M – 28%

**Revenue Assumptions 2011-12**

	FY 2010-11 %	FY 2011-12 %
<b>State Of Connecticut (Pass-Thru Grants)</b>		
Education Cost Sharing (ECS)	\$187,974,890	\$187,974,890
Transportation	\$4,028,367	\$1,604,389
Health & Welfare	\$75,103	\$60,722
<b>Total State of Connecticut Grants</b>	\$192,078,360 48%	\$189,640,001 48%
<b>Local Tax Contributions</b>	\$93,725,641 23%	\$93,725,641 24%
<b>Grant Funds - Special Funds</b>	\$114,487,763 29%	\$112,429,186 28%
<b>Total Revenues</b>	<b>\$400,291,764 71%</b>	<b>\$395,794,828 100%</b>

**5 Year Enrollment Comparison**

2011-12	25,974
2010-11	24,971
2009-10	24,758
2008-09	24,558
2007-08	24,558

Ms. Altieri stated that there is a projected increase of 1,003 students or 4%. 413 students or 41% are suburban students attending our host or magnet programs; 13% or 120 students for the expanding district affiliated Charter schools; 19% or 198 students attending intradistrict magnet schools, these are students leaving to go to open choice settings; totaling 73%. The remaining 27% or 273 students represent the changes in residence enrollment in neighborhood schools.

**2011-12 Proposed Operating Budget by Major Object**

2010-11	Amended Operating Budget	\$400,291,764	
2010-12	Proposed Operating Budget	\$395,794,829	
	<b>Total Change</b>	<b>(4,496,935)</b>	
	<b>Percent Change</b>	<b>-1.1%</b>	
Salaries (58.6 reductions)		\$1,792,257	0.4%
Professional Contracts & Services		(\$4,280,372)	-1.1%
Utilities (gas, heat, electricity)		\$1,025,213	0.3%
Student Transportation		(\$1,587,130)	-0.4%
Instructional Supplies & Materials		(\$1,734,177)	-0.4%
Tuition		\$603,132	0.2%
Property & Plant		(\$2,232,301)	-0.6%
Fringe Benefits		\$3,971,109	1.0%
All other accounts		(\$2,054,666)	-0.5%
<b>TOTAL</b>		<b>(\$4,496,935)</b>	<b>-1.1%</b>

**Fringe Benefits**

Ms. Altieri explained that fringe benefits are projected to increase by \$4 million.

<u>Expense Category</u>	FY 10 - 11	FY 11 - 12	Change	%
	<u>Amended Budget</u>	<u>Proposed Budget</u>		
Pension Costs	\$4,741,228	\$6,440,158	\$1,698,930	35.83%
Employee Insurance	\$61,245,328	\$63,617,058	\$2,371,730	3.87%
Workers' Compensation	\$1,987,000	\$2,768,431	\$781,431	39.33%
Social Security	\$6,175,383	\$6,100,000	(\$75,383)	-1.22%
Unemployment Compensation	\$2,500,000	\$2,381,237	(\$118,763)	-4.75%
Property and Liability Insurance	\$2,067,771	\$1,980,000	(\$87,771)	-4.24%
Employee/Retiree Contributions	(\$12,232,404)	(\$12,879,644)	(\$647,240)	5.29%
State Subsidies	(\$1,559,026)	(\$1,510,850)	\$48,176	-3.09%
<b>TOTAL FRINGE BENEFITS</b>	<b>\$64,925,280</b>	<b>\$68,896,390</b>	<b>\$3,971,110</b>	<b>6.12%</b>
General Budget	\$49,044,813	\$48,794,429		
Special Funds	\$5,880,467	\$20,101,961		
<b>Total</b>	<b>\$64,925,280</b>	<b>\$68,896,390</b>		

Ms. Altieri stated that the budget represents a decrease of approximately 59 positions. Approximately 20 of those positions are from Central services and 39 are from the schools. 30 of the 39 are directly attributable to the school graduation of the Weaver Senior High.

## **Superintendent's Cabinet 2011-2011**

Dr. Christina Kishimoto, Superintendent-Designate, stated that in order to achieve the 75-25 split and to ensure that capacity across central office is not lost, every department was measured. There will be changes in the structure of departments under the team of cabinet members. Central office is moving from a chief of operations to a chief of staff; there will be one assistant superintendent of schools K-12; and the strategic planning office will be changed to the institutional advancement department which much broadly defines planning process.

The major change occurs in the office of elementary and secondary schools that are being combined into one office, under one assistant superintendent Pre-K – 12. Many of the schools were in the redesign category in the OSI chart. The capacity at the school level was raised; leadership at school level was improved, and achievement was raised as a result. It is time to start looking at the planning from Pre-k through 12, and start looking at key points such as 3<sup>rd</sup> grade.

There will be three supervisors for principals; one for secondary and the portfolio of elementary schools will be divided into two directors. There will be three intervention specialist; one focused in elementary, one in middle school, and one for high school and curriculum. The assistant director of post secondary education will continue the work in college readiness and college planning. One director of school design position will be eliminated and the assistant director of school design position will be maintained. The school design specialist is also eliminated because that was a federal grant funded position that runs out in October.

The director of intra and inter choice will lead the work of regional choice as well as Hartford choice, so that parents will get one cohesive message in terms of understanding the process.

Mr. Victor De La Paz, Deputy Chief Financial Officer, highlighted the changes in the budget book. Discussion followed.

Dr. Adamowski stated that the Board will be taking action on the budget at the May 3<sup>rd</sup> meeting and there is also a finance committee scheduled prior to that meeting where deliberations will take place.

Ms. Noel raised concerns for the projected enrollment.

Dr. Adamowski stated the projected enrollment have increased this year due to a number of variances; one variance is Hooker doubling its enrollment, or new suburban students enrolling at HMMS and at the K-5 at Capital.

## **V. Adjournment**

The meeting adjourned at 8:00 p.m.