



### Staff Survey

1. Adults in my community care about what happens in this school.

Strongly Agree       Agree       Disagree       Strongly Disagree

2. Adults in the community encourage youth to take school seriously.

Strongly Agree       Agree       Disagree       Strongly Disagree

3. I would recommend this school to another teacher.

Strongly Agree       Agree       Disagree       Strongly Disagree

4. I would trust my colleagues at this school to educate my own child.

Strongly Agree       Agree       Disagree       Strongly Disagree

5. I have high expectations for all students.

Strongly Agree       Agree       Disagree       Strongly Disagree

6. Teachers and other adults at this school believe that ALL students can do good work.

Strongly Agree       Agree       Disagree       Strongly Disagree

7. The teachers at this school are effective educators.

Strongly Agree       Agree       Disagree       Strongly Disagree

8. At this school, staff members are aware if students are absent.

Strongly Agree       Agree       Disagree       Strongly Disagree

9. I talk to my students when I think things are bothering them.

Strongly Agree       Agree       Disagree       Strongly Disagree

10. There are lots of chances for students to talk with teachers one-on-one.

Strongly Agree       Agree       Disagree       Strongly Disagree

11. Anti-bullying programs are in place and effective.

Strongly Agree       Agree       Disagree       Strongly Disagree

12. Staff at this school teach positive conflict resolution strategies to students.

Strongly Agree       Agree       Disagree       Strongly Disagree



13. Students here treat each other with respect.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

14. Students in this school are often teased or picked on.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

15. Students in this school help each other, even if they are not friends.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

16. The students in this school don't really care about each other.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

17. When students see another student being picked on, they try to stop it.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

18. At this school, it is difficult to overcome the cultural barriers between teachers and parents.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

19. At this school, students and teachers get along really well.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

20. I enjoy working in this school.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

21. Teachers and students treat each other with respect in school.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

22. This school shows respect for all students' cultural beliefs and practices.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

23. I am satisfied with the communication I have with my students' parents/guardians.

|                       |                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     | Not Applicable        |

24. My principal and school leadership staff keeps staff informed of district initiatives and practices.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

25. I promptly respond to parent phone calls, messages, or e-mails.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |



26. School rules are applied equally to all students (regardless of student differences).

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

27. The work rules at this school are fair.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

28. In this school, staff members have a "can do" attitude.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

29. Staff at this school hold themselves and each other to high standards.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

30. There are consequences if I don't follow the rules at my school.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

31. In this school, students are given a chance to help make decisions.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

32. Parents often attend school events.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

33. Staff do a good job helping parents to support their children's learning at home.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

34. Staff members have opportunities to influence what happens here.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

35. This school does not involve parents in most school events or activities.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

36. This school has an effective Student Senate and their voice is heard.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

37. This school is a supportive and inviting place for parents/guardians.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

38. At this school there are good supports for all children, including those with learning difficulties.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |



39. I feel like Hartford Public Schools is preparing students for college or the work force.

Strongly Agree     
  Agree     
  Disagree     
  Strongly Disagree

In the past 6 months, how many times have you personally known students to do these things?

40. carry weapons

0 times     
  1-2 times     
  3-6 times     
  7-12 times     
  More than 12 times

41. destroy things (vandalism)

0 times     
  1-2 times     
  3-6 times     
  7-12 times     
  More than 12 times

42. get into fights

0 times     
  1-2 times     
  3-6 times     
  7-12 times     
  More than 12 times

43. perform self-harming behavior (such as eating disorders, cutting, scarring, etc.)

0 times     
  1-2 times     
  3-6 times     
  7-12 times     
  More than 12 times

44. steal things

0 times     
  1-2 times     
  3-6 times     
  7-12 times     
  More than 12 times

45. be involved in a harassment or bullying situation

0 times     
  1-2 times     
  3-6 times     
  7-12 times     
  More than 12 times

46. be under the influence of alcohol (beer/wine/liquor)

0 times     
  1-2 times     
  3-6 times     
  7-12 times     
  More than 12 times

47. be under the influence of drugs

0 times     
  1-2 times     
  3-6 times     
  7-12 times     
  More than 12 times

48. I feel comfortable going to school leadership for support.

Strongly Agree     
  Agree     
  Disagree     
  Strongly Disagree

49. I trust the principal will keep his/her word.

Strongly Agree     
  Agree     
  Disagree     
  Strongly Disagree

50. Our school's School Governance Council is actively involved in the school decision-making process.

Strongly Agree     
  Agree     
  Disagree     
  Strongly Disagree



51. The principal and other leaders in this school make effective decisions.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

52. The principal looks out for the personal welfare of staff members.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

53. Crime and violence are major concerns at school.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

54. I feel safe at my school.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

55. If students hear about a threat to school or student safety, they would report it to someone of authority.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

56. Students are kept physically and emotionally safe from harassment and bullying.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

57. This school has a proactive system to address school safety.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

58. This school is badly affected by crime and violence in the community.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

59. This school has supports to address student's social and emotional needs.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

60. This school helps students build positive relationships with their peers.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

61. This school provides quality counseling or other services to help students with social or emotional needs.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |

62. This school supports student's social and emotional development.

|                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree        | Agree                 | Disagree              | Strongly Disagree     |



63. During a typical day, how much time do you spend on social media (Facebook, Twitter, Snapchat, etc.)?

Less than 30 minutes       Between 30 minutes and 1 hour       Between 1 and 1.5 hours       Between 1.5 and 2 hours       More than 2 hours

64. Collaborative work in this building leads to positive student outcomes.

Strongly Agree       Agree       Disagree       Strongly Disagree

65. This school provides effective confidential support and referral services for students needing help because of substance abuse.

Strongly Agree       Agree       Disagree       Strongly Disagree

66. I have been the target of hurtful communications through social media.

Strongly Agree       Agree       Disagree       Strongly Disagree

67. Staff engage in meaningful, reflective dialogue about teaching and learning, that enhances their understanding and practice.

Strongly Agree       Agree       Disagree       Strongly Disagree

68. School leadership encourages collaborative work among staff.

Strongly Agree       Agree       Disagree       Strongly Disagree

69. What gender do you identify with?

Female       Male       Transgender       Other

70. How many years have you worked, in any position, in THIS DISTRICT?

Less than 2 years       3-5 years       6-10 years       11-15 years       More than 15 years

71. How many years have you worked, in any position, in THIS SCHOOL?

Less than 2 years       3-5 years       6-10 years       11-15 years       More than 15 years

72. What is your role in this school?

Classroom Teacher       Administrator       Other Certified Staff       Non-certified Staff       Other

73. Please choose the group that describes you best.

American Indian or Alaska Native       Asian       Black/African America       Hispanic/Latino       Native Hawaiian or Other Pacific Islander       Multiple Groups       White       Other

74. Do you have any questions or comments?

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75. Did you feel comfortable taking the survey?

Yes

No

76. Name one way this school could improve.

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