



Tiered Signing Bonuses

Tier 1– \$5,000	Tier 2– \$2,500	Tier 3– \$1,000
Shortage/Hard to Fill Areas	High Vacancy Areas	General Signing Bonus
Bilingual Mathematics Special Education School Library and Media Specialist School Psychologist Science Speech Language Pathologist Technology Education TESOL World Languages Montessori Health Professionals	School Social workers School Counselor School Safety Officers (NC) Elementary	Art Dance/Drama Early Childhood/Pre-k Gifted & Talented History & Social Studies Music Physical Education/Health Trade & Industry/Hospitality English Computer Education
Tier 4- \$1,250		
Paraeducators		

NC = non-certified position