



Employees hired on or after October 18, 2022 will receive adjusted signing bonuses:

Tier 1– \$3,000 (effective 10/18/22)	Tier 2– \$1,500 (effective 10/18/22)	Tier 3– \$600 (effective 10/18/22)
Shortage/Hard to Fill Areas	High Vacancy Areas	General Signing Bonus
Bilingual Health Professionals (NC) Mathematics Montessori School Library & Media Specialist School Psychologist Sciences Special Education Speech Language Pathologist Technology Education TESOL World Languages	Elementary School Counselor School Safety Officers (NC) School Social workers	Art Computer Education Dance/Drama Early Childhood/Pre-k English Gifted & Talented History & Social Studies Music Physical Education/Health Trade & Industry/Hospitality Office Assistants (NC)
Tier 4- \$750 (effective 10/18/22)		
Paraeducators (NC)		